

**APPROVED**

St. Paul's United Church Orillia  
 Leadership Team Meeting  
 March 1, 2023

Attending: Ted Reeve (Minister); Eric Sayle (Acting Chair); Chris Atkinson (Secretary);  
 Peggy Goddard, Kathy Duncan, Harvey Watt, Fred Kallin, Mary Phelps (Chair, via telephone)  
 Regrets: Mary Johnstone

1. Minutes approval:

Motion to approve February 2, 2023 minutes made by Harvey Watt and seconded by Peggy Goddard. Carried.

2. Review and approval of the Draft Budget (2023) (Fred Kallin):

Motion to accept the Draft Budget with changes for presentation to the AGM. Moved by Fred Kallin and seconded by Harvey Watt. Carried

3. AGM Format:

To follow the church service in the Great Hall after a short break of coffee and muffins.  
 Once reconvened Reports will be presented for approval.

4. Ad Hoc Committee formation – Define Search for Director of Music:

(Cathy Brown sent information)

- a. Leadership Team Rep: Peggy Eberhardt (Co-chair)
- b. Choir Rep: Lidwien Wesselingh
- c. Worship Rep: Chris Peterson
- d. Youth/Children Rep: Becky Bauman
- e. M&P Rep: Anne Kallin (Co-chair)
- f. Congregation Rep: Possibly Don Atkinson (suggested by Peggy Goddard); Nick Bauman; Lois Badger – phone calls to be made by Eric to see if any are interested.

Process:

- 1<sup>st</sup> stage: Identify the needs of the church in the next 5-10 years – both outside & within the church. Possibly change the title to “Minister of Music”? Suggest having discussions with Bruce Harding, United Church Council, Toronto Conference, other churches who have recently done a search
- 2<sup>nd</sup> stage: interviews within the church
- 3<sup>rd</sup> stage: process and correlate the basic needs
- 4<sup>th</sup> stage: bring recommendations back to LT (Ad Hoc Committee would be disbanded).
- 5<sup>th</sup> stage: determine the job description(s)

5. Adaptive Conversations – update (Ted Reeve)

New group – Monday's @ 7pm

6. Federal Grant submissions update – Mary Phelps & Fred Kallin

Both Grants submitted

- i. Mary Phelps – consulted with Cathy Brown – outline the job description & what monies we would need to receive. Grant application submitted - should know by the end of April if we were successful. Our submission was for \$10,000-100,000. This

would allow us to higher person to look at our donor base and promote further donor base increases. This position would be a contract from May 2023 - June 2024.

- ii. Fred Kallin: Grants for appliances, blinds, heat pump system for sanctuary were explored. Final submission is for the heat pump (\$200000), if received funding to start 2025. St. Paul’s will need to come up with 20%(?) of the total amount received.

7. Kindred Works intake session

- a. United Church to help churches do development around their properties
- b. Affordable housing/development options
- c. Outline of St. Paul’s Orillia “Exploring Different Futures” attached
- d. Waiting for response from Kindred Works.

8. Regional Meeting session

Deferred until April 5, 2023 Leadership Team meeting.

9. Indigenous Relations update (Ted Reeve)

- a. Continue to meet with round table group. Creating seasonal opportunities for celebrations – musical/cultural events
  - i. June 1 bring 10 schools (grade 5) to Couchiching Park to help celebrate the beginning of National Indigenous Month.
  - ii. June 3 – Thompson Highway – performance
  - iii. June 3 or 8 – daylong celebration – start with sunrise service, smudging, activities highlighting Indigenous culture, meals, ending at St. Paul’s Great Hall to experience Indigenous music and stories.

10. Ramp update (Harvey Watt)

- a. Plans completed, waiting for Building Permit, start date April 2023

Adjournment: moved by Harvey Watt

Next Meeting: April 5, 2023

AGM: Sunday, March 5, 2023 – Great Hall

Date Approved: \_\_\_\_\_

Chair, Mary Phelps: \_\_\_\_\_

Secretary, Chris Atkinson: \_\_\_\_\_