

## **APPROVED**

### **St. Paul's United Church**

#### **Leadership Team Minutes Feb.1, 2023**

##### **Welcome**

**Attending:** Mary Phelps, Fred Kallin, Mary Johnson, Harvey Watt, Ted Reeve, Kathy Duncan, Peggy Goddard, Chris Atkinson, Eric Sayle

1. **Approval** of the minutes of Jan. 8, 2023- moved by Harvey Watt, seconded by Chris Atkinson

2. **M and P** report postponed.

3. **Financial Report** from Jan. 24, 2023 meeting- Fred Kallin

A deficit for 2022 is reported at \$8610. Outstanding bills for microphones and elevator repairs will move to 2023. Envelope donations increased. Many additional non- budgeted items regarding upgrades to signs and boiler repairs added to the budget deficit.

Personnel expenses were \$10 000 over budget. This will be reviewed for more accuracy with the new budget.

Bank Balance is over \$200,000 however all but \$1523 is dedicated to specific projects.

Report accepted by a motion by Mary Johnson, seconded by Kathy Duncan.

4. **Nominations for Positions of Responsibility 2023.** Mary Johnson and Eric Sayle

All positions are filled but 2. Chair of Leadership remains open. Chair of the Finance Committee is still being worked out. This gives a month to fill these positions. A thank you for service was given to Fred Kallin for co chairing, Peggy Goddard for her many years on LT and to Mary P for her 3 years chairing.

5. **Budget Development-** Eric Sayle

January 31 a joint meeting of Finance and Leadership was held to begin developing a proposed budget for 2023.

Don Atkinson had prepared a framework by which we worked line by line to establish Income and Expenses. Don had included the items sent to him by various committees and he had listed estimated expenses.

This resulted in a \$ 99,000 deficit for 2023. By the time of the LT meeting readjustments resulted in negative \$60,000.

Leadership has asked that the Treasurer take the proposal back to Finance and continue to work in concert with LT to try to find more savings and income sources.

Some ideas were generated.

It will be a challenging process.

We are reminded of the many projects we have money for and will work to finding Grant monies to help with other projects. However Grants do not pay for the day to day needs of the church building or salary costs.

#### **6. Adaptive Conversation Update – Ted Reeve**

The small study group has found this approach a helpful process. Over the next 2 Sundays participants from the small group will make presentations during the Church Service. On February 26<sup>th</sup> the service will introduce the offer for groups from the congregation to further engage. Then during the Lenten Period, Ted will host gatherings of folks from the congregation to meet in sessions to broaden the awareness of the Adaptive Conversation. He will adjust the meeting times to the needs of the proposed groups.

#### **7. Grant Opportunities- Mary Phelps**

As stated we need more money to run St. Paul's. A way to help is to apply for grants. It was pointed out that writing and getting are 2 different things.

##### **A. Grant proposal- The Community Services Recovery Fund -Federal Initiative**

This grant has three categories. Mary Phelps and Frank Allinson propose that the best fit for St. Paul's would **Innovation and Redesign**

The idea would be to write a proposal that allows for the hiring of a Fundraiser.

The successful candidate would engage the community to help support the St. Paul's Centre. Grant applications are due February 21, 2023.

Unanimous agreement by LT was received to proceed.

## **B. Green and Inclusive Community Building Grant- Federal Initiative**

Again there are different categories to make an application to the Government of Canada: small retrofit, medium retrofit and New Build

They monies range up to \$25 million.

Doug Daley will strike a committee and begin working on an application.

He has reviewed the package and will be seeking input. As our person in charge of Greening at St. Paul's he feels he has information that is valuable and accessible to fill out the forms.

If we qualify it would help with many of our needs.

Unanimous agreement by LT was received to proceed.

## **C. Community Foundation of Orillia – bi-annual grant- Spring**

Whilst not yet available to apply we are aware of this grant and will apply for the cost of a dishwasher for the Banquet Hall and Kitchen needs. Unanimous agreement by LT was received to proceed at the appropriate time.

**D. Seniors Community Grants** Limited discussion was had on this grant as details were yet to be seen by LT. The Grants will be announced in June during Seniors Month

## **8. Other Business**

a) Mary shared programming details from Blair for activities and services for the next months. She also shared some details from Becky about kids' church activities.

b) Announcement about the next PUB night February 17. Sam Johnson, local artist will be singing, food and bar available.

c) Follow up to the BIG QUESTIONS from the January meeting-Ted

1. A conversation is to begin about our community support in the next few weeks with a small group.

2. A consultation was held with a small group and Diane Bowser to discuss our role in Region. Can we be considered as a leader or centre for the region? What ways can we engage with other United Churches in the region? It was an

exploratory conversation to get feedback on a new path.

3. Kindred Works the group that helps to identify possible uses and refits for church space has been contacted. An initial discussion with them is being worked out. They are the group masterminding the changes locally at Regent Park and are a resource with the UCC.

4. Ted continues to meet with Elders . They are discussing a festival for National Indigenous Day using St. Paul's as one of the venues. The Gallery has been re-hung and reopened and schools are returning to use the space.

5. These are ways to start to move forward with some big ideas and actions.

**Adjournment:** Moved by Harvey Watt

**Next meeting March 1, 2023**

**Annual General Meeting March Sunday March 5, 2023**