

**APPROVED**ST. Paul's United Church Orillia  
Leadership Team Minutes  
November 2, 2022

Attending: Mary Phelps (Chair), Ted Reeve (Minister), Chris Atkinson (Secretary), Eric Sayle, Harvey Watt, Fred Kallin, Kathy Duncan, Peggy Goddard, Mary Johnson

Welcome: Mary welcomed everyone.

Approval of October 2022 Minutes:

October 5, 2022 Minutes approved by Eric Sayle and seconded by Harvey Watt.  
Carried

Business:

1. Reflection on the ReNaming of Gallery – Ted (check out link on Sunday Service)
  - a. Exchange on behalf of LT between Elders, Jeff Menague, Lorraine Building trust Reconciliation
    - i. Well received by Indigenous members of the Community
    - ii. Also link showing the unveiling of the paintings.
2. “Adaptive Conversation” – Ted
  - a. Handout – broader conversation between congregation and where we want to go.
  - b. Challenge – to attempt to see into the horizon. Dealing with crisis mode and using our imagination. How are we going to get to the point where we can make the decisions and do the research to move forward and make recommendations? There is a need to put the questions out to the congregation and community in order to determine what the next steps are.
  - c. Work with the Indigenous community to enhance reconciliation and see how we can move forward to work together and
  - d. Broadview magazine – a couple of articles; recommend to read. We are at a crossroads – thinking process – letting the spirit think through you and how to ask the appropriate questions to move the process forward. How do we create the process to enable us to explore alternatives?
  - e. Questions need to be asked re: UCC money and how it is not easily available to the local churches. Should be investigated and find out how to make the decisions where our priorities are.
  - f. Possibly a ½ day workshop with the LT and guests to explore various ideas. Then a full day workshop with the congregation to continue discussing where we are going.

- g. Saturday, Nov. 26 meeting @ 9:30am-1:00pm. Light lunch will be provided. Inviting Chairs of the Committees to join us. Invitation to come to an adaptive conversation around the future of St. Paul's.
3. Yamaha Piano –
    - a. Suggested that we need a small committee from the church (Choir, Leadership, Congregation, Finance) to pursue the selling of the piano.
  4. Questions for all Committees:
    - a) What were the positive aspects of this partial leave?
      - a. Ted continued working with various groups and did not get burnt out.
      - b. Enjoyed seeing new faces and thoughts for the services.
      - c. Enjoyed variety of hearing different people.
    - b) Were there any aspects of this particular leave that were less than positive?
      - a. Not the same message throughout.
      - b. Availability during the week for pastoral care (drop ins)
      - c. Availability of minister not clear; not able to predict schedule
      - d. Frustration – re availability; maybe Ted needs to do updates on what he is doing during the week.
      - e. When is the critical point? .8 posting? .7 posting?
    - c) What improvements would make it work better for going forward?
      - a. Ted needs to do a schedule when he will be available in his office so that it can be posted.
      - b. Ted needs to post updates with what he is doing during the week when he is not here.
      - c. Need to approve annually.
  5. Financial Reports & Discussion – Eric
    - a. Expenses greater (gas, utilities); Income remaining pretty well online.
    - b. Fundraising down – come to Pub night
    - c. Debt reduction – Stewardship sending out letter to congregation.
    - d. Anon donor to top up funds for ramp.
    - e. Rick requested \$3000 for microphones before Christmas –
 

Motion to approve request of \$3000 for cover cost of microphones. Carried.
    - f. Motion to add a signatory person.
 

Motion: Mary Phelps as Chair will be a signing officer. Carried.

- g. Trustees – LT - consider thanking the existing Trustees in the nominee/general meeting. Start to recruit new members for the Trustee Committee.
- h. Budgetary planning – bring ideas and dreams; start with the big picture of what is available for the year and how we can spend it.

6. Other Committee Reports

- a. Worship – see above
- b. Stewardship – see above

New Business:

- 1. Energy report – Fred
  - a. Implemented timer on boiler – save 10% on gas
  - b. Rebalancing the heating to Sunday school area
  - c. Sanctuary heat needs to be investigated.

Motion to adjourn: Harvey Watt

Next Meeting: Wednesday, December 7, 2022 – Parlour

Approved: \_\_\_\_\_

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Mary Phelps, Chair

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Chris Atkinson, Secretary