

APPROVED
St, Paul's United Church Orillia
Leadership Team Minutes
Wednesday, September 7, 2022
at the home of Mary Phelps

Attending: Mary Phelps, Chris Atkinson, Harvey Watt, Mary Johnston, Ted Reeve, Eric Sayle, Peggy Goddard,

Regrets: Fred Kallin, Kathy Duncan

Check In: Everyone had a wonderful summer with families and friends. It will be a challenge returning to the "norm" of meetings, and schedules. Thank you to Mary Phelps for offering her home for our first Leadership Meeting of the 2022/23 season and hosting a potluck supper.

Approval of Amended June 2022 Minutes:

Amended June 2022 Minutes approved by Harvey Watt and seconded by Peggy Goddard. Carried.

Finance Report: Eric

a. Review of Report from the Finance Committee

End of July 2022 report: A number of non-budgeted items. Revenue down, (\$28,000) + \$+11,000

Elevator repairs – band aided at moment: ~\$6500

Gas prices have increased by 30% for 2022/23

Fundraising down - Fund raiser this weekend

Auction – online to begin soon (19 or 26 Dec)

Recommendations via Leadership Team

Elevator repairs – \$6500 (It is a must) approved by Mary Johnson and seconded by Peggy Goddard Carried.

Roof repair estimated at \$6500 (to discuss at the next meeting when we have more information and quotes)

Telephones – see below (It is a must) approved by Harvey Watt and seconded by Mary Johnson Carried

Strategic review – big picture plan – other ways to finding funds, set up a donor base. Possible joint meetings with Finance in the future.

Motion to approve financial report:

Financial Report approved as presented with Telephone and Elevator approval being sent back to Finance.

Items for Discussion and Approval

1. A new phone system is needed. Nick Bauman, Rick and Katrina
Options – New router & lines dedicated to phones - \$1500 to do the work ourselves. Purchase router, wire and run the lines ourselves. Monthly fee ~\$40/mo.
Rogers has the current phone system. Is there another way? Check with Rogers to see if they will provide a new router that will be compatible with the system.
- Existing phones are fine.

Motion: Leadership approved the \$1500 option for updating the phone system.

2. An area of shingles over the Music Room needs replacing
Review & approval of expenditure. (See above)

Motion to approve “band-aid” repairs in the amount of \$500 was voted on and approved by the Leadership Team.

3. Request for Relocation of some of the Indigenous Art compositions
 - a. Letter from Mary Lou Meiers
Suggestion - Free standing walls in gallery
Great Hall – artists not comfortable to being in hall
Continue to invite indigenous peoples – changes over time
Hall a Christian room – can it evolve to include paintings
Groupings to stay together, continue talking to the artists and congregation. Need to set up a process. Further discussion needed.
4. Adaptive Leadership Process – Ted
 - a. Think more broadly, not a linear process, change wording (not discernment), LT should read the book.
 - b. Letter from Ted
Book – Turning Ourselves Inside Out: Thriving Christian Communities – Rob Fennell, Russ Daye
Exploration to look at thriving congregations
Thanos – dying, budget realities, negative vibe, strategic process
Euros – moving forward, lively education, interest/spirituality/children’s education, alive, linear process, need to step outside of the box, find new energy, at critical junction, Ted wondering if he is the right person to move forward.
 - c. Group of 8 requested - Ted Reeve, Becky Bauman, Fred Fallis, Mary Phelps. Possible people – Craig Maltby,

- d. Recommended that Leadership Team members read the book.

Committee Reports:

Worship – plans for Fall, masking optional

Services - transfer of membership service (~12 people at least),

Stewardship – plans for Silent Auction – Looking at December not November. More information with confirmation of dates to come soon.

New Business:

- a. Semicircle seating plan for Sunday services – discussion: needs volunteers to do set up; chairs to be lifted not dragged on floor. Is this set up to remain in place for each Sunday and if so can the chairs remain in place during week?
- b. Frances Fleming has resigned as Chair of Pastoral Care (health issues); Sally Brady has agreed to be Chair.
- c. Yamaha piano – waiting for appraisal (this week)
- d. Letter for Hillcrest Lodge Seniors Apartments to be included in St. Paul’s Newsletter approved.

Motion to adjourn this meeting – Eric Sayle

Date of October meeting – Wednesday, October 5, 2022 @ 4:30 pm

Date of Approval: _____

Chair, Leadership Team: _____

Secretary, Leadership Team: _____